Time Allotted: 45 Minutes

Materials/Equipment: Characteristics Chart for each participant (see page 3), Summary chart for group debrief
Description

Introduce the activity. Topics include: Sonia Nieto, school improvement plan, work group assignments to implement suggested solutions for each topic, joint school and community efforts, and so on.
Provide the following directions to the groups.

Work as a team.
Complete the rating and discussion or barriers and solutions for each of the quality standards on the chart.
Allow approximately 20-25 minutes for this portion of the activity.
Reach a consensus about the status grade for each standard, and then ask one representative from each team to place their ratings on the master chart at the front of the room.

Collaboratively de brief, asking volunteers to share their discussion of barriers and solutions for each quality standard.
Option: Have participants add round colored dots to indicate their top priority for this year on the group Characteristics Chart. Discuss the implications for future professional developments.
As the facilitator, conclude the session by discussing how this information will be used in your school to continue the work toward improved (and equitable) outcomes for all students.

Provide a copy of the summary chart to the principal.

Option: To gather post data, you can reassess at a later date.